

**Coutts and Co**

**EOS at Federated Hermes**

Over the last quarter we made voting recommendations at **22** meetings (**204** resolutions). At **eight** meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at **one** meeting. We supported management on all resolutions at the remaining **13** meetings.

**Global**

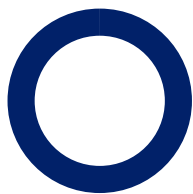
We made voting recommendations at **22** meetings (**204** resolutions) over the last quarter.



- Total meetings in favour **59.1%**
- Meetings against (or against AND abstain) **36.4%**
- Meetings with management by exception **4.5%**

**Australia and New Zealand**

We made voting recommendations at **one** meeting (**25** resolutions) over the last quarter.



- Meetings against (or against AND abstain) **100%**

**Europe**

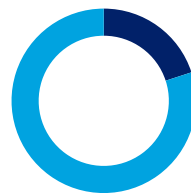
We made voting recommendations at **12** meetings (**78** resolutions) over the last quarter.



- Total meetings in favour **83.3%**
- Meetings against (or against AND abstain) **16.7%**

**North America**

We made voting recommendations at **five** meetings (**61** resolutions) over the last quarter.



- Total meetings in favour **20%**
- Meetings against (or against AND abstain) **80%**

**United Kingdom**

We made voting recommendations at **four** meetings (**40** resolutions) over the last quarter.



- Total meetings in favour **50%**
- Meetings against (or against AND abstain) **25%**
- Meetings with management by exception **25%**

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

**Global**

We recommended voting against or abstaining on **18** resolutions over the last quarter.



- Board structure 16.7%
- Remuneration 38.9%
- Shareholder resolution 38.9%
- Other 5.6%

**Australia and New Zealand**

We recommended voting against or abstaining on **five** resolutions over the last quarter.



- Remuneration 40%
- Shareholder resolution 60%

**Europe**

We recommended voting against or abstaining on **three** resolutions over the last quarter.



- Remuneration 66.7%
- Other 33.3%

**North America**

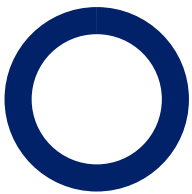
We recommended voting against or abstaining on **nine** resolutions over the last quarter.



- Board structure 22.2%
- Remuneration 33.3%
- Shareholder resolution 44.4%

**United Kingdom**

We recommended voting against or abstaining on **one** resolution over the last quarter.



- Board structure 100%